

Risk Assessment Form Pandemic Infection at Work

Covid 19, other virus'

Department: All Departments

Process: Enforce with Immediate Action



SLATER HARRISON
ESTD 1929

Date: 07.04.20

Review Date: Annual

Hazard Description	Risk	Who Could Be Harmed? (Operator/Visitor/Other)	Present Controls & Legal Requirements	Risk Rating			Further Work Required/ Other Assessments etc
				H	L	R.F.	
4 Main Sources of Infection <ul style="list-style-type: none"> ● Skin – direct contact ● Respiratory Discharges such as coughs and sneezes ● Human or animal waste products such as faeces, urine and vomit ● Blood and other body fluids (eg saliva, sweat) 	Catching or carrying infection at work examples: <ul style="list-style-type: none"> ● Putting contaminated hands and fingers (or pens etc) into the mouth, nose or eyes; ● Breathing in infectious aerosols/droplets from the air, eg respiratory discharges such as coughs and sneezes, contaminated dust or spray from a cooling tower ● Splashes of blood and other body fluids into the eye and other mucous membranes, such as the nose and the mouth; ● broken skin if it comes into direct contact with the micro-organism (or something contaminated by micro-organisms); ● a skin-penetrating injury, eg via a contaminated needle or other sharp object or through a bite by an infected animal or insect. 	Everyone who enters the premises including : All staff and Visitors, cleaners, maintenance and repair workers, students on placements, members of the public	EXISTING CONTROLS Duty of Care to segregate to safe distances (2 metres apart) signs, posters in situ at multiple locations. Ensure thorough cleaning of all hard surfaces, door handles, bannisters, fridges, microwaves inside and outside, computers, telephones, vending keypads etc. IN ALL ROOMS where people may enter. (Hygiene company employed to action this). Provision of hard surface wipes, disposable gloves, FFP2 masks and hand cleansers in situ. Ensure all Staff commence strict personal hygiene standards i.e. Washing of hands thoroughly for the required time. The implementation of staggered breaks and alteration of shifts to control outbreak. Regular Pest control visits agreed with Cheshire East.	5	2	10	Webmaster is not currently accepting outdoor Workers/Visitors/Clients on site until it is safe to do so. FFP2 or KN95 masks are currently in stock and available for use. Fever Scan infrared thermometer gun in place to take workers and staff temperatures on arrival to work to determine if they have a fever or not. If they have, they will be sent home. Workers advised to bring a change of clothing to store in their lockers to avoid cross contamination. Shower on site.

Note ●Workers who may be at greater risk	Workers who are undergoing medical treatment or are already suffering from an infection	eg pregnant employees or those whose immune system is not functioning properly, those with underlying conditions	Provision made to work from home if possible or Furlough letters to stay at home.	5	2	10	
--	---	--	---	---	---	----	--

Risk Assessment Key

Harm (H)

- 1= Up to and including first aid injury
- 2 = Less than 3 days lost time
- 3 = 3 or more days absence
- 4 = Major injury or severe incapacity
- 5 = Permanent incapacity or death

Likelihood (L)

- 1 = Highly improbable
- 2 = Remote but possible
- 3 = Quite possible
- 4 = Likely
- 5 = Almost certain